

No.: IHB/KGPL/POSH/2024/01 Dated: 22.04.2024

Subject: Reconstitution of Internal Complaints Committee (ICC) under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

The Internal Complaints Committee under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 of IHB Limited is reconstituted, with members as under:

- 1. Ms. Pooja Rastogi, Dy. Manager (CS & Legal) Chairperson
- 2. Shri Vikas Singh, Manager (HR)- Member
- 3. Ms. Deepika Shrivastav, Engineer (O&M) Member
- 4. Ms. Ranjana Srivastava, Co-founder, Independent Thought- External Member

The Committee shall be dealing with matters of all the project offices as well of IHB Limited.

This is for information of all concerned.

SM (HR)

CC: All employees of IHB Limited